বিদেশী সংস্থা জড়িত থাকায় ইংরেজিতে লেখা

Government of the people's Republic of Bangladesh
Ministry of Local Government, Rural Development & Co-operatives
Local Government Division
WS-1 Section
www.lgd.gov.bd

উন্নয়নের গণতন্ত্র
শেখ হাসিনার মূলমন্ত্র

Memo No. 46.00.0000.083.25.002.18- 406 Dated: 24 April 2019

Subject: Permission for Foreign Employment.

The undersigned is directed to say that the Government of the People's Republic of Bangladesh have been pleased to permit Mr. Mohammad Golam Muktadir, Executive Engineer (c.c.), Department of Public Health Engineering, Dhaka to serve as 'Technical Advisor-WASH' under the WaterAid Bangladesh for a period of 03 (three) years from 01 May 2019 to 30 April 2022 under the terms and conditions mentioned below:

a. The period of his service with foreign employer shall be counted from the date of relinquishment to the date prior to the date of resumption of his duties in Bangladesh and his services from the same period will be treated as Foreign Service under the said foreign employer, with lien, on his post in Bangladesh;

b. The total period of his foreign service may be extended up to a maximum of 05 (five) years on his request. This period of 05 (five) years shall be counted towards his seniority, annual increment of pay, leave and retirement. No benefit other than those stipulated herein shall accrue to his for this period. If this period exceeds 05 years, then, under Rule 34 of Bangladesh Service Rules, Part-1, his lien on his post in Bangladesh shall, unless otherwise decided by the Government due to the special nature of the case, stand terminated automatically and he shall cease to be in government employment from the date following the date of completion of 05(five) years;

c. During the period of his service under the foreign employer, he will not receive any pay or allowances (including travelling allowance, etc.) or leave from the Government of the People's Republic of Bangladesh;

d. The terms of his leave during the period of his service with the foreign employer will be regulated according to the rules of the foreign employer and the leave salary due in respect of such leave will be payable by that employer. No liability in respect of leave salary on account of such leave earned or taken during foreign employment shall devolve on the Government of the People's Republic of Bangladesh or any organization under it. The Government of the People's Republic of Bangladesh will not recover any leave salary contribution from the foreign employer;

e. All expenses to be incurred in connection with his joining the post under the foreign employer and for resuming his post in Bangladesh after completion of the period of Foreign Service will be borne either by the foreign employer or by himself. During his service under the foreign employer, he will draw his pay and allowance etc, from that employer as per terms of his employment with the foreign employer;

f. He will not be entitled to receive any leave salary from the Government of the People's Republic of Bangladesh or from any organization under it in respect of disability leave on account of any disability arising out of the foreign service with the foreign employer, even though the disability might manifest itself after the termination of his foreign service;

g. During the period of his service with the foreign employer, he will not be entitled to any medical facility in respect of himself or his family at the expense of the Government of the People's Republic the Bangladesh;

h. The Government of the People's Republic of Bangladesh will not involve itself in any way in determining his terms of service with his foreign employer or in any dispute of any kind arising out of his foreign service with the foreign employer. However, he may be given necessary consular, legal or any other help, if necessary, as an ordinary national of Bangladesh;

i. He will regularly pay his contributions to General Provident Fund, Group Insurance Premium and Benevolent Fund. His pension contributions and leave salary contributions will be paid by himself or by his foreign employer. He will also pay regularly to the government account the installments of his House Building/Motor Car/Motor Cycle/Bi-cycle loan/advance and other loan or dues payable to the Government of the People's Republic of Bangladesh;

j. On termination of his Foreign Service, he will resume the duties of his post in Bangladesh within the admissible joining time. In case of his failure to report to his employer in the Government of the People's Republic of Bangladesh within 4 (four) weeks of expiry of the approved period of foreign service, the period of his absence beyond the approved period of foreign service will be treated as unauthorized absence and disciplinary action will be taken against him on charge of unauthorized absence.

2. Violation of any of the terms and conditions mentioned above and also in the undertaking appended here to may result in cancellation of this permission and other disciplinary actions.

24/04/19

Md. Khairul Islam
Joint Secretary
Phone: 9575562

Mr. Mohammad Golam Muktadir
Executive Engineer (c.c)
Department of Public Health Engineering, Dhaka.

Memo No. 46.00.0000.083.25.002.18- 406-1-11 Dated: 24 April 2019

Copy for kind information and necessary action to (not according to the seniority):

1. Secretary, Ministry of Public Administration, Bangladesh Secretariat, Dhaka.
2. Secretary, Ministry of Foreign Affairs, Dhaka.
3. Additional Secretary (WS), Local Government Division.
4. D. G. Immigration & Passport, Dhaka.
5. Director, Hazrat Shah Jalal International Airport, Dhaka.
6. Chief Engineer (c.c.), Department of Public Health Engineering, Dhaka.
7. Country Director, WaterAid Bangladesh, Flat # F-2, House # 16, Road # 24, Block-k, Banani, Dhaka-1213.
8. Private Secretary to the Hon'ble Minister, Ministry of LGRE & Co-operatives.
9. Private Secretary to Senior Secretary, Local Government Division.
10. Chief Accounts Officer, Local Government Division, Ministry of LGRD & Co-operatives, CGA Bhaban (5th floor, Gate-4), Segunbagicha, Dhaka.
11. Programer, Local Government Division.

24/04/19

(Md. Khairul Islam)
Joint Secretary